



# Visions America Healthcare

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## **A NON-COMPETE CLAUSE for VAH CONTRACTORS**

***CONTRACTORS THAT ARE CONTRACTED WITH VISIONS AMERICA HEALTHCARE (V.A.H.) SHALL NOT:***

- 1) Compete with V.A.H. as it pertains to its clients transitioning to another agency on their behalf; (STEALING CLIENTS for their GAIN!!)
- 2) Convince V.A.H. clients to terminate their contract with Visions due to contractors terminating their contract;
- 3) Compete with other contractor's relationship with clients in a bias way based upon their personal benefit / gain;
- 4) Diminish the name / actions of the company to clients / customers;
- 5) Compete as it pertains to other contractors switching to another agency.

***SHOULD EITHER OF THESE NON- COMPETE CLAUSE NOT BE ADHERED TO, THE FOLLOWING ACTION SHALL BE INITIATED:***

- 1) Immediate termination with pay held for 4-6 weeks (giving VAH time to be compensated for loss);
- 2) Actions reported to Maryland's code of ethics committee;
- 3) No reference given;
- 4) Name & position given to other RSA Agencies in Maryland.

***OBJECTION / ALLOWABLE ACTION TO THE ABOVE MENTIONED NON-COMPETE CLAUSE:***

- 1). You as the contractor brought the client on board with you!!!!

I HAVE READ and/or BEEN READ to the NON- COMPETE CLAUSE with V.A.H. & DO AGREE BY SIGNING of this FORM!

**Visions America Healthcare**

R.S.A. AGENCY

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Contractors Signature / Date